APPLICATION FOR PRACTISING CERTIFICATE

BUSINESS PROPOSAL

1. PERSONELL

- **1.1** Background and relevant experience of applicant.
- **1.2** Background and relevant experience of partners (if applicable).
- **1.3** Consultants or specialist advisors.
- **1.4** Profile of key staff including mid managers etc.

2. ORGANISATION:

- **2.1** Organisation Chart (Year 1-3).
- **2.2** Roles and responsibilities of key personnel.

SERVICES:

- **3.1** List of services to be offered.
- **3.2** Level of service to be provided.
- 3.3 Detail of any specialist products or services to be provided.

4. CUSTOMERS:

- **4.1** List types of customers with related fee income year 1.
- **4.2** List of target customers year 2 and 3 and expected fees.

5. SALES AND MARKETING:

- **5.1** List of captive clients.
- **5.2** Strategy for winning new business. (Step-by-step action plan).
- **5.3** Sources of new business (list contacts and target business for each).
- **5.4** Sales and marketing budget.
- **5.5** Point of differentiation explanation of key selling points to win and hold business.
- **5.6** Who will sell roles for key personnel.
- **5.7** Sales and marketing budget.

6. OPERATIONS:

- **6.1** Location and premises.
- **6.2** Technology.
- **6.3** Staff recruitment policy.
- **6.4** Staff contract terms and pay rates including overtime, paid leave etc.
- **6.5** Training programmes to be implemented.

7. FINANCE:

- **7.1** Source of finance.
- **7.2** Evidence of loan approvals and availability of equity.
- **7.3** Fallback arrangements.